

JOB POLICIES 2014

ALL POLICIES ARE SUBJECT TO CHANGE DEPENDING ON JOB AVAILABILITY

1. Jobs must not conflict with project functions. The project director will communicate allowable job hours once the schedule is set.
2. All jobs must be approved by a campus staff before a student may accept the job.
3. Each student is allowed to secure his/her own job before arriving to SBP as long as it meets the standards of the SBP. This is encouraged as jobs may be limited and students can market themselves better than we can.
4. NO job can be terminated by a student without staff approval.
5. No jobs can be accepted where a student would be put in a compromising situation. Jobs where students are required to serve alcoholic beverages can only be accepted with signed parental consent.
6. **ECONOMY:**
 - a. Because of the state of the economy, *we **are not** guaranteeing employment* for the summer.
 - b. Students who raise their full support or have paid the cost of the project upon arrival can volunteer at participating partners.
 - c. Students who volunteer will have to work at least 25 hours and no more than 35 hours. They will be allowed one day off during the week.
 - d. Please know that it is our goal and we are trusting God to provide employment for ALL students.
 - e. We are taking a 3-day jobs trip in April to attempt to secure jobs. **Be praying with us that the Lord would provide for all our needs. We will be having the jobs trip April 28-30.**

JOB TIPS

1. Before you begin looking for a job, commit it to the Lord and trust Him for the results.
2. Tell your employers why you are in Daytona Beach for the summer. Be sure to communicate with whom you are associated. (Reference letters are available.)
3. Let your employer know the hours that you can work and that the Project will not allow you to change this during the course of the summer.
4. Let the employer know your past work record.
5. VERY IMPORTANT: Be sure you get all the information about a job before you take it. Do not necessarily take the first job offered or any job right away. Take time to pray and get all the facts before you finalize your decision. Once you accept the job, you must keep it unless there are extraordinary circumstances.
6. Look for jobs for each other. Tell the person who hires you that you have friends who also need jobs. It is especially important that you work together with others from the Project on different jobs.
7. Use good judgment in your appearance and the way that you dress for an interview.
8. Remember, while you are on the Project your job is only a tool to help you reach your summer goal.
9. On your job, you will build the foundation for next summer's Beach Project employment.